



# Every colleague every career



## Cricket Coach

Required from April 2026

## The College

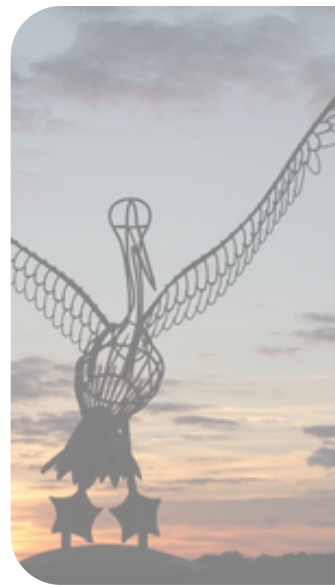
Ardingly College is an award-winning independent co-educational school offering an outstanding all-through education to over a thousand children, aged 2 to 18, in a beautiful 240 acre campus in West Sussex, with excellent transport links locally, to London and across the South-East.

The Senior School has around 850 students, over 300 of whom are boarders. The curriculum is designed to be broad and stimulating, with over 25 subjects offered and a choice of A Level, IB Diploma or BTEC courses in the Sixth Form. The Prep School has around 200 pupils from Reception to Year 6, as well as a thriving Nursery. Reception to Year 3 pupils are based in our Farmhouse site, with Years 4 to 6 on the main school site in School House.

The wellbeing and welfare of our students is paramount, with a strong emphasis on pastoral support provided through House staff, the Health & Wellbeing Centre and additional pastoral support such as the Chaplain, DSL, and Mental Health Lead. Ardingly prides itself on every student being known and valued as an individual and achieves this through small pastoral groups (with a maximum of 10 students in each Tutor Group from Year 9 upwards) and a strong House system, which provides every pupil – whether day or boarding – with their ‘home from home’ at the College. In recognition of this outstanding pastoral care, during the most recent ISI inspection the College was judged to meet all standards and have a “significant strength” in boarding, which is the highest accolade available under the new ISI inspection regime.

Academic results are high. The College is ranked in the Top 5 schools in the UK for the IB Diploma, and in the top 10 globally (out of nearly 6,000 schools which take the IB) and our A-Levels and GCSE results are also excellent. While we are proud of our students’ academic success, however, Ardingly places equal value on ensuring our students are equipped with the mindset, personal qualities and skills they will need to succeed in a rapidly changing world beyond school. This is at the heart of our World Ready approach and our innovative Enterprise & Employability programme recently won two national awards: The Week’s ‘Best Preparation for Life’ and the Independent School of the Year ‘Best for Student Careers’.

The College offers an outstanding range of more than 150 co-curricular activities and has a proud tradition of participation and achievement. With more than 25 sports on offer, we aim for every student to find a sport they enjoy and foster a lifelong love of sport. Our pupils compete successfully at local, regional and national levels in the main sports of football, hockey, swimming, netball, cricket and athletics. Music, Dance and Drama are particularly strong, with lots of performance opportunities, both at the College and in professional venues, and a huge range of clubs, choirs, ensembles and Performing Arts groups for students to get involved in. The College recently acquired the exclusive rights to operate all water sports on the Ardingly Reservoir, which allows us to offer fantastic water sports opportunities to students.



Partnership is integral to the College ethos. Within school this applies to the partnership between teachers and operations staff to maintain excellent standards and quality of provision across the campus. Beyond the school gates, we work with a range of local primary schools, as well as supporting the local community through volunteering and working with schools abroad in Africa and Asia. The College operates a bursary programme to widen access to an Ardingly education, which includes a partnership to provide transformational bursaries to students via the Royal Springboard Foundation and supporting Ukrainian refugees.

The College leads a growing Family of Schools, which includes long-term feeder prep school, Great Walstead School, as well as two overseas schools (with additional international schools in the pipeline.)



## The Role

Ardingly College is seeking to appoint a highly motivated and inspirational Professional Cricket Coach to work closely with the Heads of Sport to develop and deliver exceptional sports programmes for pupils. We are looking for someone with a specialism in Cricket who also has the ability to coach at least one of our other focus sports (Football, Hockey or Netball).

## The Successful Candidate

The successful candidate will work as part of the sports team under the direction of the Director of Sport and the Head of Cricket. This is an exciting opportunity to join our coaching team and build on recent sporting successes. We are looking for a full-time commitment, and there will be a requirement to contribute to our extensive Saturday fixture provision, as well as tours and pre-season camps where appropriate.

Candidates should have a high level of experience in playing Cricket, as well as at least two years' experience in coaching, preferably having coached at County level. The candidate should be self-motivated, have the ability to work well in a busy team environment and be able to communicate effectively with pupils and staff. The successful candidate must have a Level 2 qualification in coaching, or have suitable experience in coaching Cricket.

## Duties & Responsibilities

- To support the Director of Sport, Head of Cricket, other Heads of Sports and Head of Prep Sports in coaching games lessons and matches during the Academic year.
- To provide a safe coaching environment that is fun, promotes fairness and develops the students' learning potential in different games and sports.
- To be available to coach and manage a team at home and away fixtures Monday to Saturday.
- To provide one-to-one training sessions with senior players, focusing on technical, tactical, and mental aspects of the game.
- To assist and contribute to group training sessions throughout the week, extending into Performance Pathway Sessions.
- To deliver Girls' training sessions, ensuring inclusive coaching opportunities for all students.
- To prepare students for County trials by identifying talent, improving skills, and providing competitive exposure.
- Assist with the programme of Prep School PE in collaboration with other members of the department
- Assist with after school Gym cover throughout the week
- Actively be involved in the extra-curricular programme (Enrichment Programme, or other) in the School.



- Oversee and coordinate the Young Leaders in Sport Award programme during EP sessions throughout the academic year, ensuring students develop leadership skills, gain practical coaching experience, and contribute positively to the school's sports programme.
- Ensure Sports Facilities (and other associated areas) are secure, safe, orderly for staff and students.
- To continuously review existing procedures and suggest potential improvements and efficiencies through automation, new technologies and changes to ways of working. In particular, to look for further opportunities to improve our services.
- To be responsible for and able to evidence own personal development by undertaking relevant training, attending meetings, conferences and events.
- Support the planning and organisation of cricket fixtures for both girls' and boys' teams.
- Actively participate in the provision of other sports within the school's sports programme when not engaged with cricket activities, including running training sessions and fixtures.
- Take responsibility for coaching cricket teams within the school, including both boys' and girls' teams. This involves leading Saturday matches and weekly training sessions.
- Contribute to the Sports Scholarship Programme, specifically by monitoring pupils' training, competition, and work-life balance, and providing support and advice as needed.
- Work with the Head of Cricket to maximise outreach potential, particularly through developing links with local prep schools and clubs.
- Maintain effective communication with pupils and parents on key matters, such as team selection and training/playing commitments.
- To ensure a professional standard of coaching and behaviour and report any concerns in line with the College's policies.
- To ensure professional conduct at all times when representing Ardingly College.
- To support the Director of Sport and Head of Cricket with administrative jobs within their timetable.



## Person Specification

	Essential	Desirable
<b>Experience and Knowledge</b>	History of playing Cricket. Proven experience of coaching sports. Knowledge of current and new coaching practices.	+3 years' experience in coaching Cricket at either Academy or County Level.
<b>Qualifications</b>	Level 2 Coaching qualification (or other suitable experience in Cricket coaching)	Level 3 Coaching qualification (or equivalent experience)
<b>Personal and Professional</b>	Able to forge effective working relationships with pupils and staff. Self-motivated and able to work independently with minimum supervision. Excellent time management, organisational and administration skills. Sympathetic to the ethos of Ardingly, its boarding and educational principles. Enjoy working to a high standard in a demanding environment.	Willingness to contribute to the wider life of a busy school.



## Remuneration and Benefits

Ardingly College looks after the welfare and professional development of all staff and enables them to live and work with a strong sense of purpose and satisfaction. The College provides a collegiate, supportive and stimulating environment in which to work. A generous remission for staff children is available at the College.

During term-time, all staff are provided with hot or cold lunch from the staff dining room, or a grab-and-go option. Staff also have access to a range of additional benefits such as gym membership, staff swimming, other sports and wellbeing activities and various social events.

**Hours of Work:** 40 hours per week, for 35 weeks per year (during term-time only plus one additional week)

**Rate of Pay:** Full-time, £24,866.26 (actual salary), inclusive of paid holiday entitlement

## Application Process

Applications should be made via our on-line recruitment system at [www.ardingly.com/staff-recruitment/vacancies](http://www.ardingly.com/staff-recruitment/vacancies) and should include a covering letter or personal statement outlining the applicant's suitability for the role and the names, addresses and telephone numbers of two referees, one of whom must be the applicant's current Head.

Ardingly College is committed to ensuring the welfare of our students and appropriate checks will be made before the appointment is finalised.

The closing date for applications is **Friday 30<sup>th</sup> January 2026** although applications may be considered upon receipt. The College reserves the right to close the advert early based on applications.

