



Every colleague
every career



Prep Teacher of STEM

Fixed Term for One Term
Required from September 2025

The College

Ardingly College is an award-winning co-educational day and boarding school offering an outstanding all-through education to over a thousand children in a beautiful 240 acre campus in West Sussex, with excellent transport links locally, to London and across the South-East.

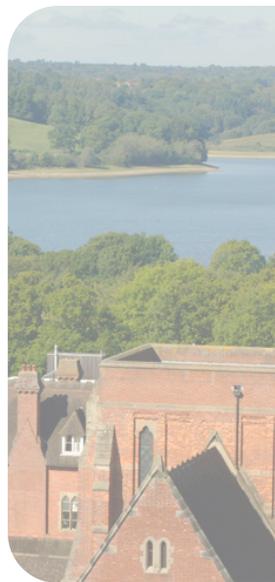
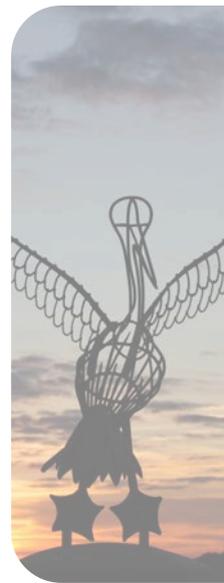
The Prep School has over 220 pupils from Reception to Year 6, as well as a thriving Nursery. Reception to Year 3 pupils are based in the Farmhouse, and Years 4 to 6 on the main school site in School House. The Senior School has around 850 students aged from 11-18, well over 300 of whom are boarders.

Academic results are high. The College has been in the top 10 schools in the UK for the IB Diploma for nine out of the past ten years and is regularly in the Top 50 schools in the UK for A Levels, according to The Sunday Times. While we are proud of these excellent academic results, however, Ardingly places equal value on ensuring our students are equipped with the mindset, personal qualities and skills they will need to succeed in a rapidly changing world beyond school. This is at the heart of our World Ready approach and our innovative Enterprise & Employability programme recently won two national awards: The Week's 'Best Preparation for Life' award and the Independent School of the Year Award for Student Careers.

The wellbeing and welfare of our students is paramount, with a strong emphasis on pastoral support provided by our House staff, our Mental Health Lead, team of School Counsellors and the medical staff at our 24/7 Health & Wellbeing Centre. Ardingly prides itself on every student being known and valued as an individual and achieves this through small pastoral groups (with a maximum of 10 students in each Tutor Group from Year 9 upwards) and a strong House system, which provides every pupil – whether day or boarding – with their 'home from home' at the College. In recognition of this outstanding pastoral care, during the most recent ISI inspection the College was judged to have a "significant strength" in boarding, which is the highest accolade available under the new Inspection Regime.

The College offers an outstanding range of more than 150 co-curricular activities and has a proud tradition of participation and achievement. In sports, pupils compete successfully at local, regional, and national levels in the main sports of football, hockey, swimming, netball, cricket, and athletics. We are also fortunate to have the adjoining Ardingly Reservoir on our doorstep, which allows us to offer a wide range of water sports. Music, Drama, Dance and Art are particularly strong, with exciting events such as concerts at school and in professional music venues, devised and scripted drama performances and exhibitions both by talented art scholars and give-it-a-go artists among the pupil and staff population.

Partnership is integral to the College ethos. Within school this applies to the partnership between teachers and operations staff to maintain excellent standards and quality of provision across the campus. Beyond the school gates, we work with a range of local primary schools, as well as supporting the local community through voluntary action and working with schools abroad in Africa and Asia. The College operates a bursary programme and is proud to partner with the Royal Springboard Foundation to provide transformational bursaries for a number of students.



Prep Teacher of STEM

Required from September 2025

The Role

We are seeking a full-time teacher with a focus on STEM subjects across Key Stage 2 for September 2025. This role is for a fixed term period of one term. If you have the talent to deliver a range of varied, creative, and engaging ideas that bring out the very best in every child, this could be the ideal opportunity for you to join our genuinely special community of teaching and support staff.

This role is offered on a fixed term basis until 31st December 2025.



Key Attributes

Innovation, flair, self-awareness, and vision will be highly valued and a willingness to contribute to the co-curricular programme is essential. Other valued attributes include the ability to work in a vibrant, fast-paced environment, contribute new ideas, work well in a team and flexibility.

Collaboration is key, and the successful applicant will contribute to the wider school community by participating in staff meetings, professional development sessions, and school events. They will also have the opportunity to lead and support co-curricular activities, enriching the students' experiences beyond the classroom and promoting skills such as teamwork, creativity, and resilience.

Innovation and creativity are highly prized, and the role provides scope for developing new initiatives and projects that enhance the curriculum and the overall educational experience. The teacher will be encouraged to stay abreast of the latest educational research and best practices, incorporating these insights into their teaching to ensure it remains dynamic and effective.

Furthermore, the teacher will be expected to uphold the school's values and ethos, acting as a role model for students and maintaining the highest standards of professionalism and integrity. They will contribute to the ongoing development and improvement of the school's educational provision, supporting the mission to provide outstanding education and care for all pupils.

Person Specification

	Essential	Desirable
Experience and Knowledge	KS2 teaching of STEM subjects	Experience teaching in an independent Preparatory school
Qualifications	Good honours degree Evidence of CPD	PGCE, QTS or equivalent
Skills	<p>Ability to inspire pupils.</p> <p>Ability to design and deliver high quality lessons.</p> <p>Ability to use ICT effectively to enhance teaching and learning.</p> <p>The ability to differentiate materials to meet the needs of learners</p> <p>Evidence of good classroom management skills.</p> <p>Ability to work collaboratively and supportively with colleagues within the school.</p>	Ability to contribute to department developments and an awareness of national changes to the nature of teaching.
Personal and Professional	Willingness to contribute to the wider life of a busy school.	



Person Specification

	Essential	Desirable
Personal and Professional	<p>Ability to inspire and motivate others and to relate well to students.</p> <p>Ability to be reflective and learn from past experience</p> <p>Ability to prioritise effectively and meet deadlines.</p>	<p>Experience of the independent education sector</p>

Remuneration and Benefits

Ardingly College looks after the welfare and professional development of all staff and enables them to live and work with a strong sense of purpose and satisfaction. The College provides a collegiate, supportive and stimulating environment in which to work. A generous remission for staff children is available at the College.

From January 2021 the College offered all teachers the Aviva Pension Trust for Independent Schools (APTIS) which provides the teacher with flexibility between salary and pension contributions and includes Death in Service cover of 3 times salary. Further details regarding our generous employer contribution rate towards the private teachers' pension scheme are available upon request. We also offer discounted private health care and access to a Health Cash Plan Scheme giving financial support towards the costs of optical, dental and medical costs.

During term-time, all staff are provided with hot or cold lunch from the staff dining room, or a grab-and-go option. Staff also have access to a range of additional benefits such as gym membership, staff swimming, other sports and wellbeing activities and various social events.

The total remuneration offered represents a salary, pension & benefits package that reflects the substantial contribution made by teaching staff towards the success of the College.



Application Process

Applications should be made via our on-line recruitment system at www.ardingly.com/staff-recruitment/vacancies and should include a covering letter or personal statement outlining the applicant's suitability for the role and the names, addresses and telephone numbers of two referees, one of whom must be the applicant's current Head.

Ardingly College is committed to ensuring the welfare of our students and appropriate checks will be made before the appointment is finalised.

The closing date for applications is **Friday 30th May 2025** although applications may be considered upon receipt. Interviews are expected to take place on **Tuesday 3rd June 2025**.

