

## Teacher of Art (part time)

Fixed Term Maternity Cover - Required from Sept 2025

### The Post

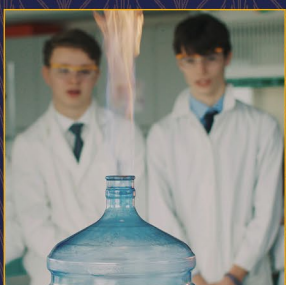
We are seeking an imaginative, capable and inspirational part-time teacher of Art to join our thriving and successful Art Department from September 2025 for one year to cover maternity leave. The successful candidate will have the ability to teach a varied curriculum primarily to KS3 students covering all art, craft and design disciplines. The role is part time, up to 0.5FTE for the fixed term.

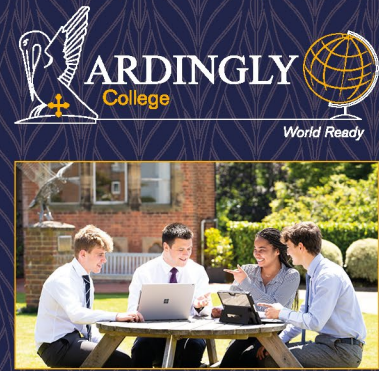
### The Department

The department is housed in a spacious wing of the College with a large gallery, four studios (one of which acts as a workroom and printmaking area) and two office areas. There is an extensive Art library, suite of PCs, large colour printer/copier and A1 gloss printer, linked classroom layout and high bright windows. The department has a naturally open feel to it, with regular visitors, continuous displays of student work and a supportive, collegiate atmosphere. There are three F/T and two P/T teachers and one F/T technician in the department. Staff are all involved in the display of student work in the gallery and classrooms, as well as guiding its creation.

The Art department has an international reputation with students often coming to the school because of the quality of the Art teaching and outcomes. Our Visual Arts IB course annually gains the highest-level marks available, and our GCSE and A Level results are also consistently excellent. The students are encouraged to explore and develop their own individual creativity with the teaching staff supporting their journeys, resulting in confident visually fluent young people once they are ready to move on to Higher Education. We support students applying to art college and have had many graduate onto art schools such as Central St Martins, Camberwell, Falmouth, Goldsmiths or Brighton.

<https://www.instagram.com/ardinglyart1/>





## The College

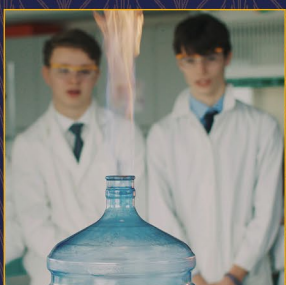
Ardingly College is an award-winning independent co-educational school offering an outstanding all-through education to over a thousand children in a beautiful part of West Sussex, with excellent transport links locally and across the South-East.

The Prep School has over 220 pupils from Reception to Year 6, as well as a thriving Nursery. Reception to Year 3 pupils are based in the Farmhouse, and Years 4 to 6 on the main school site in School House. The Prep School lives and breathes the values of *Shaping My World*, through which primary aged children learn to explore the world around them in ways that are adventurous, curious, generous, and ingenious.

The Senior School has around 850 students aged from 11-18, more than 300 of whom are boarders. The curriculum is designed to be broad and stimulating, with over 25 subjects offered and a choice of A Level, IB Diploma or BTEC courses in the Sixth Form.

The wellbeing and welfare of our students is paramount, with a strong emphasis on pastoral support provided through House staff, the Health & Wellbeing Centre and additional pastoral support such as the Chaplain, DSL, and Mental Health Lead. Ardingly prides itself on every student being known and valued as an individual and achieves this through small pastoral groups (with a maximum of 10 students in each Tutor Group from Year 9 upwards) and a strong House system, which provides every pupil – whether day or boarding - with their ‘home from home’ at the College. In recognition of this outstanding pastoral care, during the most recent ISI inspection the College was judged to meet all standards and have a “significant strength” in boarding, which is the highest accolade available under the new Inspection Regime.

Academic results are high. The College has been in the top 10 schools in the UK for nine out of the past ten years and is regularly in the Top 50 schools in the UK for A Levels, according to The Sunday Times. While we are proud of these excellent academic results, however, Ardingly places equal value on ensuring our students are equipped with the mindset, personal qualities and skills they will need to succeed in a rapidly changing world beyond school. This is at the heart of our World Ready approach and our innovative Enterprise & Employability programme recently won two national awards: The Week’s



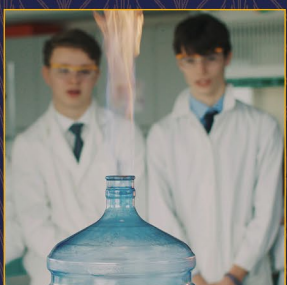


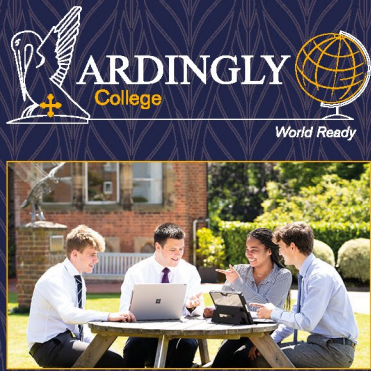
'Best Preparation for Life' and the Independent School of the Year 'Best for Student Careers'.

The College offers an outstanding range of more than 150 co-curricular activities and has a proud tradition of participation and achievement. In sports, pupils compete successfully at local, regional, and national levels in the main sports of football, hockey, swimming, netball, cricket, and athletics. Music, Art, and Drama are particularly strong, with exciting events such as concerts at school and in professional music venues, devised and scripted drama performances and exhibitions both by talented art scholars and give-it-a-go artists among the pupil and staff population.

Partnership is integral to the College ethos. Within school this applies to the partnership between teachers and operations staff to maintain excellent standards and quality of provision across the campus. Beyond the school gates, we work with a range of local primary schools, as well as supporting the local community through voluntary action and working with schools abroad in Africa and Asia. The College operates a bursary programme which currently supports over 30 pupils with substantial or full fee remission.

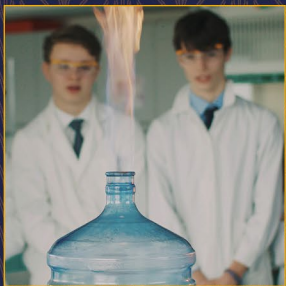
Campus facilities are excellent, with considerable recent investment in the College campus bringing it up to the highest school standards. Recent additions include a new STEM faculty and upgrades to classrooms, as well as major refurbishments of boarding and day houses. A new café and dance studio were opened in 2021 and new Lower School and a third day boys' house in 2022.

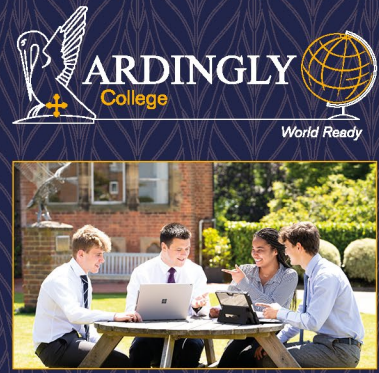




### Person Specification

	Essential	Desirable
Experience	Teaching Art up to KS3	GCSE and A Level Art experience. IB experience.
Qualifications	Good honours degree in Art or a relevant subject	PGCE, QTS or equivalent
Skills and aptitudes	Enthusiasm for Art teaching/Art Ability to contribute new ideas Ability to inspire pupils Ability to design and deliver high quality lessons Ability to work in a team Good organisational skills	Ability to contribute to department developments and an awareness of national changes to the nature of teaching.
Personal and professional	Ability to inspire and motivate others and relate well to students.	Willingness to contribute to the wider life of a busy school





## Terms and Conditions

Ardingly College looks after the welfare and professional development of all staff and enables them to live and work with a strong sense of purpose and satisfaction. The College provides a collegiate, supportive and stimulating environment in which to work. A generous remission for staff children is available at the College, assuming a place is available and entry requirements are met.

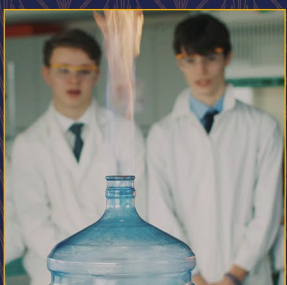
Remuneration is pensionable. From January 2021 the College offered all teachers the Aviva Pension Trust for Independent Schools (APTIS) which provides the teacher with flexibility between salary and pension contributions and includes Death in Service cover of 3 times salary. Further details regarding our generous employer contribution rate towards the private teachers' pension scheme are available upon request. We also offer discounted private health care and access to a Health Cash Plan Scheme giving financial support towards the costs of optical, dental, and medical costs.

During term-time, all staff are provided with hot or cold lunch from the staff dining room, or a grab-and-go option. Staff also have access to a range of additional benefits such as gym membership, staff swimming, other sports and wellbeing activities and various social events.

The total remuneration offered represents a salary, pension & benefits package that reflects the substantial contribution made by teaching staff towards the success of the College.

## Application Procedure

Applications should be made via our on-line recruitment system at [www.ardingly.com/staff-recruitment/vacancies](http://www.ardingly.com/staff-recruitment/vacancies) and should include a covering letter or personal statement outlining the applicant's suitability for the role and the names, addresses and telephone numbers of two referees, one of whom must be the applicant's current Head.





Ardingly College is committed to ensuring the welfare of our students and appropriate checks will be made before the appointment is finalised.

**The closing date for applications is 14<sup>th</sup> February 2025** although applications may be considered upon receipt. Interviews are expected to take place in the week commencing 24<sup>th</sup> February 2025.

